

Kirtland Board of Education
Regular Meeting
August 19, 2019

The Regular Meeting of the Kirtland Board of Education was held at the Kirtland High School Cafeteria on August 19, 2019. Mr. Cosgrove called the meeting to order at 7:01 p.m. President Cosgrove led the Pledge of Allegiance. The following members answered the roll: Mr. Cosgrove, Mr. Meyer, Mrs. Green, Mrs. Talty and Mr. Withrow.

Treasurer Lew Galante and Superintendent Bill Wade were also present.

SUPERINTENDEDNTS REPORT

Mr. Bill Wade presented his monthly Superintendent report
Recognized Retiree Kathy Yerkic
Final Forms Presentation

FINANCE COMMITTEE

Mr. Meyer reviewed the August 2019 meeting

STUDENT LEARNING AND ACHIEVMENT COMMITTEE

Mrs. Green reviewed the August 2019 meeting

It was moved by Mr. Meyer and seconded by Mr. Withrow that the following resolution be adopted:

Resolution #46-2019

Recommendation to approve the consent agenda:

A. Minutes of prior meetings:

July 22, 2019 - Regular Meeting

B. Superintendent Recommendations:

1. Recommendation to approve:

**A RESOLUTION APPROVING SCHOOL BUS STOPS FOR THE 2019-2020
SCHOOL YEAR:**

WHEREAS, Ohio Administrative Code 3301-83-13 states that the Superintendent and/or his designee must determine annually the location of all school bus stops; and

WHEREAS, the school bus stop locations have been established by the Superintendent's designee for the 2019-2020 school year;

NOW, THEREFORE BE IT RESOLVED, that the Kirtland Board of Education approves the list of established school bus stop locations for the Kirtland Local School District; and

BE IT FURTHER RESOLVED, that the Superintendent's designee is authorized to make adjustments to the school bus stops as needed and a copy of the approved list of school bus stop locations are retained on file in the: Kirtland Local Schools

Transportation Department at 9252 Chillicothe Road in Kirtland Ohio

2. Recommendation to approve substitute employees:

| <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>POSITION</u> | <u>RATE OF PAY</u> |
|------------------|-------------------|----------------------------------|--------------------------------|
| Bak | Wendy | Substitute Teacher | Per Substitute Salary Schedule |
| Cosimi | Mary | Substitute Teacher | Per Substitute Salary Schedule |
| Elliott | Julie | Substitute Teacher | Per Substitute Salary Schedule |
| Emlaw | Angel | Substitute Teacher | Per Substitute Salary Schedule |
| Heavner | Tammy | Classified Substitute | Per Substitute Salary Schedule |
| Hessen | Lindsey | Substitute Teacher | Per Substitute Salary Schedule |
| Lynch | James | Classified Substitute | Per Substitute Salary Schedule |
| Manos | Keith | Substitute Teacher | Per Substitute Salary Schedule |
| Miller | Allison | Long term sub for Jamie Kamensky | Per Substitute Salary Schedule |
| Nespa | Lorraine | Substitute Teacher | Per Substitute Salary Schedule |
| Rocha | Dianne | Classified Substitute | Per Substitute Salary Schedule |
| Snell | James | Substitute Teacher | Per Substitute Salary Schedule |
| Tarka | Barbara | Substitute Teacher | Per Substitute Salary Schedule |

3. Recommendation to approve contracts:

| <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>POSITION</u> | <u>RATE OF PAY</u> | |
|------------------|-------------------|--|--------------------|--------------------------------|
| Bias | Sarah | Custodian III | 8/21/2019 | Per OAPSE Negotiated Agreement |
| Cosimi | Mary | Math Teacher 1/8 contract | 8/19/19 | Per KEA Negotiated Agreement |
| Starkey | Matthew | Spanish Teacher 1/8 contract | 8/19/19 | Per KEA Negotiated Agreement |
| Baer | Michelle | From School Bus Monitor to School Bus Driver, to replace Laura Abshire | 8/21/19 | Per OAPSE Negotiated Agreement |

4. Recommendation to approve supplemental contracts for 2019-2020:

| <u>JOB DESCRIPTION</u> | <u>LAST NAME</u> | <u>FIRST NAME</u> | <u>Exp.</u> |
|------------------------|------------------|-------------------|-------------|
| Band Camp Assistant | Obergefell | Glenn | N/A |

| | | | |
|---------------------------------------|-----------|--------|-------------|
| Rescind KHS JV Volleyball Coach - 50% | Gowen | Grant | \$ 2,212.40 |
| Rescind KHS JV Volleyball Coach - 50% | Smolinski | Olivia | \$ 2,212.40 |
| KHS JV Volleyball Coach | Smolinski | Olivia | \$ 4,424.79 |

5. Terminations:

| LAST NAME | FIRST NAME | POSITION | Effective |
|-----------|-------------|---|-----------|
| Cowling | Christopher | Custodian III - terminated during probationary period | 7/31/2019 |

6. Recommendation to approve Mentor Cardinal Autism Resource and Education School 2019-2020 Agreement for Admission and Tuition.
7. Recommendation to approve additional \$2,730.06 for Champs Camp administration.

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

REQUESTS FOR BOARD ACTION

It was moved Mr. Withrow and seconded by Mrs. Green that the following resolution be adopted:

Resolution #47-2019

1. Recommendation to approve the addendum to the administrator's/supervisor's contract for 2019-2020 of employment with Sheila Dikowicz

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

It was moved by Mrs. Green and seconded by Mrs. Talty that the following resolution be adopted:

Resolution #48-2019

2. Recommendation to approve salary increase for 2019-2020 for Sheila Dikowicz, Transportation Supervisor

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

It was moved Mr. Meyer and seconded by Mr. Withrow that the following resolution be adopted:

Resolution #49-2019

3. Recommendation to approve a salary increase for 2019-2020 for Ann Paulic, Executive Administrative Assistant to the Superintendent

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

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It was moved Mr. Withrow and seconded by Mrs. Green that the following resolution be adopted:

Resolution #50-2019

4. Recommendation to approve 1st Reading of the following policies

Po 3113 – Conflict of Interest – Private Practice

Po 3231 – Outside Activities of Staff

Po 7540.02 Web Accessibility, content, apps and services

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

It was moved by Mr. Meyer moved and seconded by Mrs. Green that the following resolution be adopted:

Resolution #51-2019

5. Recommendation to approve Michelle Meleski – Kindergarten Teacher, effective 8/19/19, per KEA Negotiated Agreement

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

It was moved by Mrs. Talty and seconded by Mr. Meyer that the following resolution be adopted:

Resolution #52-2019

6. Recommendation to approve a new 3-year collective bargaining agreement with OAPSE, commencing September 1, 2019

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow

It was moved by Mr. Withrow and seconded by Mr. Meyer that the following resolution be adopted:

Resolution #53-2019

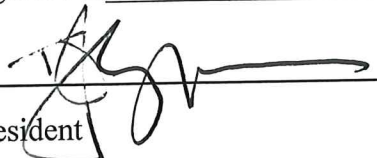
1. Recommendation to approve Superintendent Bill Wade evaluation rating

Roll Call: Ayes: Mr. Cosgrove, Mrs. Green, Mr. Meyer, Mrs. Talty, Mr. Withrow


Mr. Cosgrove moved seconded by Mr. Meyer that the meeting be adjourned at 8:27 p.m.

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 30th Day of Sept, 2019.



President



Treasurer